

**Job Title:** Performance Lead

**Location:** New Brunswick

**Salary:** \$30,000

**Position-Type:** Part-Time (Work hours may be irregular to meet the position's objectives)

## **Job Overview:**

We are looking for a dynamic and experienced **Performance Lead** to oversee and develop our Performance Pathway programs for Basketball New Brunswick. The ideal candidate will take charge of planning and delivering group training sessions, individual athlete improvement plans, and curriculum development. This role requires active participation in provincial team support, showcase events, and national competitions. The **Performance Lead** will report directly to the Technical Director.

## **Key Responsibilities:**

### **Targeted Athlete Program Leadership and Delivery:**

- **Group Training Sessions:** Lead and oversee **2-3 training sessions per week** (for 5 weeks in the fall and the same in the spring) for targeted athletes.
- **Individual Athlete Development:** Design and implement **Individual Improvement Plans** for each targeted athlete, tracking progress and offering feedback to ensure continuous growth.
- **Athlete Check-ins:** Conduct check-ins with athletes to assess their performance, provide guidance, and adjust development plans as needed throughout the season
- **Event Participation:** Attend and provide support at **showcase and travel events** (4x per year), ensuring athletes are prepared for competitions and representing the program effectively.

### **Curriculum Development for BNB Performance Programming:**

- **Junior EDP (Elite Development Program):** Maintain and update the curriculum for Junior EDP, focusing on building foundational skills and basketball IQ for younger athletes.
- **Senior EDP:** maintain and update the curriculum for Senior EDP, aimed at advancing athlete performance and preparing them for higher levels of competition.
- **Bantam Elite Camp:** Develop a specialized curriculum for the **Bantam Elite Camp**, emphasizing elite-level basketball skills and strategies.
- **U13 Development Camp:** Design the curriculum for the **U13 Camp**, focusing on skill development and introducing athletes to high-performance basketball training.

### **High-Performance Committee Involvement:**

- Serve as a **member of the High-Performance Committee**, contributing to the development of high-performance pathways and program improvements.
- Coordinating with Technical Leads from across New Brunswick, CSI Atlantic staff, National Team staff, Canada Basketball, coaches, clubs, and other experts to deliver modern, relevant programs

### **Technical Support for Provincial Teams:**

- Provide **technical support for Provincial Teams**, ensuring teams are well-prepared and have access to optimal training resources.
- Participate in **team planning sessions** during the week, collaborating with coaches and other staff to design effective practice and game strategies.
- Observe **practices and games**, offering feedback and making recommendations for improvement.
- Attend **nationals** as part of the **support staff**, assisting in team management and performance analysis during competitions.

### **Qualifications:**

- Bachelor's degree in Sports Science, Kinesiology, or a related field (preferred).
- NCCP Train to Compete - Trained or Certified Status
- NCCP Learning Facilitator or willingness to receive training
- Proven experience in coaching, athlete development, or sports program management.
- Experience in planning and executing group training sessions and individual performance plans.
- Strong background in basketball tactics, skill development, and athlete progression.
- Strong leadership, communication, and organizational skills.
- Ability to collaborate with diverse teams and work with athletes at various performance levels.
- Willingness to travel and attend national events.

### **Personal Attributes:**

- Passionate about high-performance athlete development and basketball.
- Motivated by the success and growth of athletes in the program.
- Excellent problem-solving skills and attention to detail.
- Strong work ethic with the ability to manage multiple tasks effectively.
- Ability to inspire and mentor athletes and coaching staff.

### **How to Apply:**

Interested candidates are encouraged to submit their resume and a cover letter outlining their relevant experience and qualifications to [ryan.chase@basketball.nb.ca](mailto:ryan.chase@basketball.nb.ca) .

Application deadline: 2025-04-22

Expected start date: 2025-05-26